Careers at BGIS

Safe environments where our people can do their best work

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INTEGRATED FACILITIES MANAGEMENT AND REAL ESTATE SERVICES

Relationship builders and progressive thinkers

At BGIS, we create safe environments where our people can do their best work. We are relationship builders and progressive thinkers – people with grit, expertise and a flair for innovation – who help our clients develop and maintain the facilities for the future.

BGIS is a leader in the provision of facility management, project delivery, energy and sustainability, asset management and workplace advisory, as well as real estate and technical services. With more than 7000 employees globally - including Canada, Singapore, the United States, Australia and New Zealand - we welcome diverse perspectives and are always on the lookout for people who can bring new ways of thinking to our teams. Our organisation manages 30,000 facilities across a diverse portfolio, meaning our people are always engaged in interesting and challenging work, with no two days ever guite the same.

BGIS is headed in a clear direction - constantly striving to create positive change in our society and natural environment - and we want the best people to come with us on the journey. If you're seeking growth, opportunity and smart colleagues eager to take on fresh challenges as a team, then your future is here at BGIS.

Collectively, we live by a simple mantra: We are BGIS. We are one team. Ngeyarankinba.

COLLABORATIVE

"We build inclusive relationships, working together to harness the very best from our teams and clients to achieve great outcomes for everyone."

MANON BILAWCZUK, WORKPLACE COORDINATOR

Our values

Our mission is supported by our values; the standards and behaviours that guide us each and every day.



Our investment starts with our Total Rewards Package, designed to drive a supportive and innovative work environment, and we build on this with a range of valuable employee perks and benefits.



Benefits

It's important we look after you and make BGIS a genuinely rewarding place to work and grow, with a culture focused on care, innovation and high performance. Our benefits include:

- salary continuance insurance
- corporate health cover
- travel discounts



Workplace Culture and Wellbeing

We enable you to bring your best self to work each day and participate in a team that is driven, collaborative and mindful of a healthy work-life balance. To ensure this, we provide:

- flexible working arrangements
- free flu vaccinations
- paid maternity and parental leave



Learning Opportunities

Our unique and fast-paced work environment allows you to gain new skills and experience through stretch assignments, training and on-the-job learning, helping you to become a more developed professional in our industry.

Corporate Social Responsibility (CSR)

BGIS has a deep commitment to CSR, evident in the way we engage and interact with our staff, our clients, our business partners and the communities in which we work. The four pillars of our CSR program are Diversity & Inclusion, Community & Social, Environment & Sustainability, and Indigenous Engagement, and we offer our people two paid volunteer days per year.



Diversity & Inclusion

The diversity of our organisation plays a large role in our success, enabling us to draw upon a wide-range of valued perspectives and ideas. Our Diversity & Inclusion committee and Gender Diversity committee exist to better understand our people and promote an inclusive culture where all people are represented equally. Gender diversity is a key focus area for our business, and we are aiming for equal representation of women across all areas of our organisation.

How do I join BGIS?

View our job vacancies at <u>apac.bgis.com</u> Email us at <u>recruitment@apac.bgis.com</u>



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