

BGIS Carbon Reduction Plan 2025

Date: 2nd
of January 2026

Executive Summary

BGIS Integrated Solutions Ltd (BGIS) is committed to achieving net zero emissions by 2050.

This Carbon Reduction Plan (CRP) encompasses the baseline year (2025) and the current reporting year (2025), establishing current and future planned emissions reduction projects to decrease emissions to achieve Carbon Net Zero by 2050.

The projects outlined within will be achieved through capital investment into our fleet and buildings, while others include low-cost-no-cost initiatives to create efficient processes and reduce emissions.

Meeting the reporting requirements

This Carbon Reduction Plan complies with PPN 06/21 as published by the Cabinet Office. This document will be reviewed and updated annually in line with the CCS Annual Report and Accounts.

Commitment to achieving Net Zero

BGIS is committed to achieving Net Zero emissions by 2050. We recognise the criticality of supporting the UK achieve its Net Zero ambitions.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Previously, BGIS' baseline year was 2023 due to adequate measuring and reporting metrics. However, in 2025, business growth developed significantly. The emissions of BGIS pre-2025 do not provide an adequate representation of BGIS' UK emissions, as this includes significant changes to building level and vehicle assets. Therefore, it was necessary to amend the baseline year to 2025.

Baseline Year: 2025

Scope 1

Emissions	Total tCO2e
Scope 1 – Fleet	87.10
Scope 1 – Gas	5.61
Total Scope 1	92.71

Scope 2

Emissions	Total tCO2e
Scope 2 – Electricity	22.07

Scope 3

Emissions	Total tCO2e
Scope 3 - Upstream Transport & Distribution	0.00
Scope 3 - Waste Generated in Operations	76.88
Scope 3 - Business Travel	4.48
Scope 3 - Employee Commuting	122.34
Scope 3 - Downstream Transport & Distribution	0.00
Total Scope 3	203.70

Total Emissions

Emissions	Total tCO2e
Total emissions	318.48

Reporting Year: 2025

Scope 1

Emissions	Total tCO2e
Scope 1 – Fleet	87.10
Scope 1 – Gas	5.61
Total Scope 1	92.71

Scope 2

Emissions	Total tCO2e
Scope 2 – Electricity	22.07

Scope 3

Emissions	Total tCO2e
Scope 3 - Upstream Transport & Distribution	0.00
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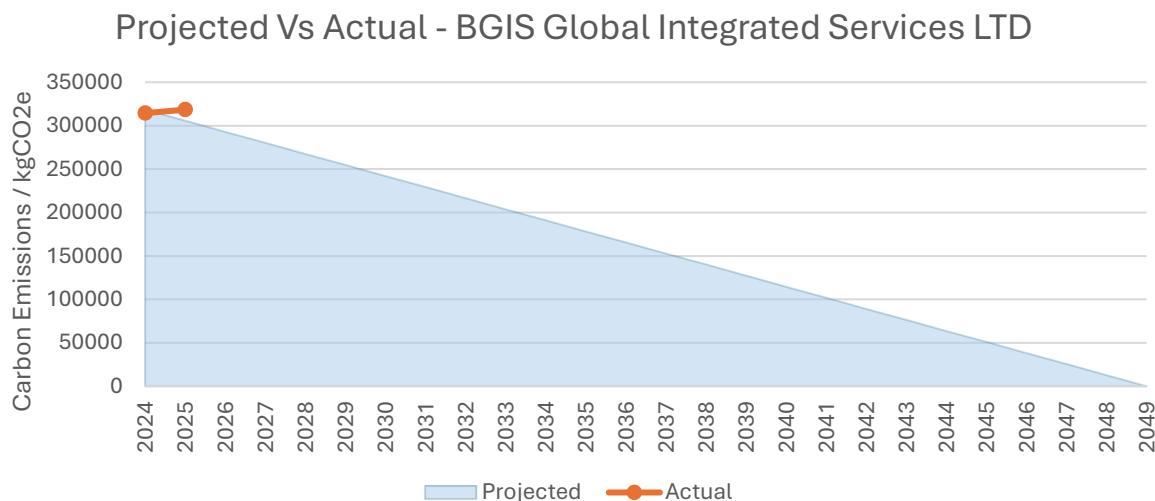
Total Emissions

Emissions	Total tCO2e
Total emissions	318.48

Emissions reduction targets

BGIS has committed to achieving net zero emissions by 2050. To support this target, BGIS have committed to investing in several capital projects involving its fleet and buildings, as well as improving its processes for monitoring and capturing of emissions. This will also allow for specific targeting of efficiencies within our current processes.

As mentioned previously, due to significant restructuring, BGIS' baseline emissions reporting year transitioned to 2025. To account for this significant restructuring, it was necessary to estimate 2024's consumption based on this growth. Our predicted glidepath can be found below where we predict how we will achieve net zero.



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Since conception of BGIS in 2021, BGIS have identified and implemented many energy efficiency measures, including operational and governance focused. These implemented initiatives will approximately reduce emissions by 14.03 tCO2e each year, which will particularly support BGIS to achieve their Net Zero target by 2050. A list of completed projects can be found below.

- Delivered energy and sustainability awareness training to all personnel through toolbox talks and Town Hall talks.
- Renewed ISO14001 Certification
- Completed ESOS Audit Report outlining key energy opportunities for the business.
- Hired additional energy managers for new contract offers.
- Launch of company intrazone ensuring all staff are aware of our projects, targets, and emissions reductions plan and how they can support.
- Ensured BGIS are compliant with current environmental legislation via LUS.
- Working with ARI to roll out their driver safety program to the UK team. The program will include license checks for both white and grey fleet, as well as online training modules.
- Implemented cycle-to-work scheme to reduce employee commuting emissions.

Future Carbon Reduction Initiatives

To further support our net zero carbon endeavours, we plan to implement further measures such as:

- Improve Telematics Utilisation for our UK fleet.
- Develop and implement our Fuel Efficiency Policy UK wide.
- Continue to roll out awareness campaigns annually including the new additions to the business.
- Upgrade remaining existing fleet to hybrid or fully electric alternatives to improve fuel efficiency and reduce CO2 emissions.
- Where feasible, install renewable technologies across the business.
- Continue to renew our ISO14001 Certification
- Continue to offer hybrid working conditions to reduce employee emissions.
- Continue to optimise existing HVAC systems within our buildings.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of BGIS:



Gary Bullen – President, UK & Europe

Date: 02/09/2026