

# SUPPLIER COMPLIANCE PACKAGE

## **CONSULTANT** (means "Supplier" or "Suppliers")

**Project Management** 

**July 2018** 



Documents to fill out – Return only the page with your signature	
PAGE 3	SUPPLIER CONTACT INFORMATION SHEET
PAGE 4	ZERO TOLERANCE POLICY
PAGE 8	SUPPLIER TERMS & CONDITIONS
PAGE 9	CLIENT SPECIFIC CONDITIONS
PAGE 11	SUPPLIER CODE OF CONDUCT
PAGE 12	DECLARATION OF PROFESSIONAL LICENSES AND PERMITS
PAGE 13	INDEPENDENT OPERATOR WORKERS' COMPENSATION INSURANCE WAIVER (if applicable)

#### **Documents to provide**

- 1) GENERAL LIABILITY INSURANCE CERTIFICATE (with all items on the checklist)
- 2) CLEARANCE CERTIFICATE FROM THE APPROPRIATE PROVINCIAL WORKERS' COMPENSATION BOARD (if not applicable please complete the following document)
  INDEPENDENT OPERATOR WORKERS' COMPENSATION INSURANCE WAIVER
- 3) CONSULTANT LICENSE (if applicable)



Supplier Contact Information Sheet	
Company Information	
Is this application for: Head Office	Branch Franchise
Preferred language of correspondence English	French
Company Name:	
Full legal company name	
Company Mailing Address:	
Unit or Suite No.:	City:
Province/State:	Postal or Zip Code:
Main Contact Name:	Title:
First and last name	
Phone No.:	
Email:	Fax No.:
Emergency Contact Name:	Cell Phone:
First and last name	· · · · · · · · · · · · · · · · · · ·
Phone No.	Fax No.:
Email:	Cell Phone:
Preferred method of communication for Purchase Orde	ers Email Fax
Purchase Order to be sent to: Check if same	as Main Contact
Phone No:	Fax No.:
Contact Name:	Email:
Remittance Address Information: (Complete if diffe	rent from above Company Mailing address)
Street Address or Box No.:	Unit or Suite No.:
City:	Province or State:
Postal Code or Zin Code	Phone No ·
Email:	Fax No. :
Payment Method: Fill Out the attached Electronic Fu	nds Transfer Setup Form
Cheque Electronic Fur	nds Transfer ("EFT") – preferred
Tax Information	
Currency: CAD USD Other	Specify:
GST No.: HST N	No.:
PST No.: QST N	No.:
Exempt	
Indicate reason for tax exemption:	



### **Zero Tolerance Policy**

#### 1.0 INTRODUCTION

BGIS Global Integrated Solutions Alberta LP ("BGIS") provides real estate, facilities and project management services to "mission critical", telecommunication, IT, studio's and utility Clients.

- 1.1 Our primary values and contractual obligations to our Clients include compliance with applicable health and safety laws, network reliability and integrity of Clients' assets.
- 1.2 High Risk Work or work performed in high risk areas (which we refer to as "High Risk Work") is work that can result in a serious incident relating to health and safety, network reliability, impacting large number of Bell employees or a Client's assets, and is of special concern to BGIS and its Clients. This policy describes the non-compliances that are not tolerated because of the serious risk or threat to health and safety, network reliability or a Client's assets, and clarifies the consequences of such non-compliance.

#### 2.0 OBJECTIVE

- 2.1 The objective of this Zero Tolerance Policy is to:
  - a. reduce the sources of danger to health and safety in or around High Risk Work;
  - b. minimize the risk of Network Failure and damage to Client assets and to Bell employees that support Bell services such as call centers;
  - c. establish a process to deal with the consequences of non-compliance by Consultants (means "Supplier" or "Suppliers").
  - d. any work inside or outside Bell's facilities must take into account to not disrupt Bell's operation and services, unless agreed to. Planning, communication and precautionary approach is key.

#### 3.0 SCOPE

This Zero Tolerance Policy applies to all Contractors and consultants engaged directly by BGIS for High Risk Work (referred to as "Consultants") either as prime or as agent for its Clients. The provisions of this policy are deemed incorporated into any contractual agreement for work or services entered into between BGIS as prime or as agent for its Clients and a Consultant (the "Contract") as of the date of signature by the Consultant of the Undertaking to Comply with the Zero Tolerance Policy by the Consultant. In the event of a conflict or inconsistency between the policy provisions and the provisions of the Contract, the provisions of the policy shall prevail.

3.1 The occurrence of a Non-Compliance, described in the following section, could result in the application of the measures described in this policy in addition to all other measures or remedies available to BGIS or its Clients under the Contract. Consultants who engage employees or a sub-contractor to perform all or part of the High Risk work shall be responsible for any Non-Compliance by their employees and sub-contractors.

#### 4.0 NON-COMPLIANCES

The following acts or omissions are deemed non-compliant performance of work or services creating serious risks of service failure, injury, loss of life or property damage. They are defined as Non-Compliances:

- non-compliance with the Methods and Procedures for services or work performed at Client sites (referred to as "MOPs") issued by BGIS to Consultants;
- non-compliance with Client health and safety policies and guidelines issued by BGIS to Consultants;
- any unauthorized work on a live panel, i.e. hot tapping a connection, or working above/around live
  equipment without proper protection as approved by the Project Manager or his representative;



#### Supplier Compliance Package Service Project Management

- unauthorized UPS/Telco disconnect activities; unauthorized shut-off of a ventilation system in an equipment area without proper investigation (this includes disconnecting ductwork);
- turning off panels without proper investigation or approval (Electrical, Card Access, Telephone, Control, Fire Alarm, etc.);
- excavating without verification of underground utilities;
- leaving accelerants and/or debris unattended within a Client space;
- negligently setting off a false fire alarm;
- short circuiting power and/or control wiring;
- completing connections to equipment and devices without completion of proper verification procedures;
- blocking or impeding ventilation to equipment;
- dust infiltration;
- pipe leaks;
- inadequate control of water/dust/debris during cutting and coring activities;
- inadequate security coverage during x-ray activities;
- attending to work on-site without having adequately coordinated security escort(s);
- inadequately ensuring that tools are not in jeopardy of falling onto equipment when working above them;
- use of cell phones in equipment areas;
- traveling through equipment areas without approval;
- transporting equipment and materials through equipment areas without authorization;
- working above or on cable racking without proper approved protection or proper authorization by the Project Manager;
- working with an open flame without a permit;
- working without a threat ticket (proper or otherwise) in place;
- negligent damage of roofing membrane above equipment areas;
- using Client equipment and facilities (hoists, lifts, ladders, telephones, washrooms, etc.) without authorization;
- knowingly installing defective equipment;
- inadequately anchoring equipment or materials;
- using oil based paints or materials without authorization;
- drilling through asbestos tiles without authorization;
- propping open doors and openings in security and/or fire-rated partitions;
- propping open outside doors without supervision;
- permitting access to unauthorized persons;
- loaning/borrowing ID cards to or from people to whom they were not originally issued;
- proceeding with work without a Start-up Meeting;
- smoking within Client space outside of officially designated smoking areas;
- non-compliance with applicable health and safety or environmental laws and regulations and guidelines;
- use of unlicensed or unqualified employees or sub-contractors;
- failure to adhere to the Network "Change Management Procedure" at any time;
- negligent performance or non-performance of the services or work that could foreseeable result in an Incident;
- use of a camera with a flash in equipment rooms, which is forbidden;
- minimize noise and odor when working in or near office areas taking into consideration fresh air intakes;
- taking necessary precautions when manipulating asbestos material;
- un-authorized operation of commercial power equipment and generators;

Version 1.0 Page **5** of **14** July 1, 2018



#### 5.0 CONSEQUENCES OF NON-COMPLIANCE

Non-Compliances, whether or not they result in an Incident ("Incident" is defined as network failure, workplace injury or property damage) will result in the following:

#### 5.1 Suspension of Services

The services or work being performed in the High Risk Work area may be immediately suspended or revised upon notice by BGIS, at its sole discretion and upon its instructions.

#### 5.2 Investigation

BGIS shall investigate the Non-Compliance or Incident and determine its cause. The consultant and other parties involved may be called to meet with BGIS within 24 hours to discuss the Non-Compliance or Incident. If, in the opinion of BGIS, the Non-Compliance or Incident occurred through the negligence, fault or misconduct of the Consultant, its employees or sub-contractors, it shall notify the BGIS Network Reliability Council of its findings.

#### 5.3 Assessment by the Network Reliability Council

The Network Reliability Council of BGIS will evaluate the Non-Compliance and assess its seriousness and the degree of:

- a. risk of service or network failure to which the network is exposed or actual service or network failure;
- b. risk of serious injury and loss of life arising out of the Non-Compliance or actual serious injury or loss of life; and
- c. risk of damage to property (buildings, equipment, networks) or actual damage to property arising out of the Non-Compliance.

#### 5.4 Decision of the Network Reliability Council

After its assessment, the Network Reliability Council of BGIS shall render a decision on the measures to be taken by BGIS in connection with the Non-Compliance, and a written notice shall be sent advising the Consultant of the measures which shall be taken as a result of the Non-Compliance.

#### 5.5 Measures taken by BGIS

The measures shall reflect the severity of the Non-Compliance, the degree of negligence or fault or misconduct, and the degree of risk or threat of an Incident occurring or the seriousness of the Incident having occurred. BGIS, acting reasonably but in its sole and absolute discretion, shall have the right to exercise one or more of the following measures. The measures are not subject to the arbitration provisions, if any, of the contract between the Consultant and BGIS:

- a. immediate termination of the Contract in connection with which a Non-Compliance has occurred (the termination shall be deemed to be for material breach of Contract and the monetary remedy provisions of the Contract shall apply);
- b. immediate termination of ALL ongoing contracts between BGIS and the Consultant;
- c. Consultant Service Request Restrictions:
- d. issuance of a 3-month restriction period for service requests by BGIS;
- e. issuance of a 6-month restriction period for service requests by BGIS;
- f. issuance a 12-month restriction period for service requests by BGIS (the Consultant will have to apply to re-qualify as a potential service provider and the application will only be accepted as per the Network Reliability Council's sole discretion and decision); or
- g. issuance of a permanent restriction for service request by BGIS.

#### 5.6 Amendments to the Zero Tolerance Policy

BGIS may amend this policy from time to time. In that case, BGIS shall send the Consultant the amended policy, which shall come into effect as of the signature date of the Undertaking to Comply with the Zero Tolerance Policy by the Consultant.

#### Supplier Compliance Package Service Project Management

#### 5.7 Signature of the Undertaking to Comply with the Zero Tolerance Policy by the Consultant.

A Consultant's senior officer or director is required to sign the Undertaking to Comply with the Zero Tolerance Policy by the Consultant and remit it to BGIS before the Consultant is permitted to enter into any contractual agreements with BGIS or to perform any work or services for BGIS and its Clients

#### 6.0 UNDERTAKING TO COMPLY WITH THE ZERO TOLERANCE POLICY BY THE CONSULTANT

The undersigned, an officer or director of the Supplier, acknowledges and undertakes the following on behalf of the Consultant:

- 6.1 I acknowledge having read and understood this policy, and that Non-Compliances are not tolerated by BGIS and will result in the imposition of the measures described in this policy;
- 6.2 the Supplier shall comply with this policy and shall not perform services or work in a non-compliant manner;
- 6.3 the Supplier undertakes to ensure that its employees and its sub-contractor shall not perform services or work in a non-compliant manner, more particularly described as Non-Compliances;
- 6.4 the Supplier undertakes to ensure that the Consultant's employees and sub-contractor are made aware of this policy and of the applicable methods and procedures issued to the Consultant prior to the commencement of the services or the work to be performed, and that the Supplier is responsible for their Non-Compliances;
- 6.5 the Supplier acknowledges that BGIS has absolute and sole discretion and the right to impose the measures described in this policy; and
- 6.6 this acknowledgement and undertaking to comply with the Zero Tolerance Policy is an integral part of any agreement, contract or purchase order the Consultant may enter into with BGIS or the Client, represented by BGIS.

SUPPLIER'S LEGAL COMPANY NAME
PRINT NAME
TITLE / POSITION
AUTHORIZED SIGNATURE
DATE



## **Supplier Terms & Conditions**

#### 1.0 SCOPE AND TERMS & CONDITIONS PRECEDENCE

1.1 Goods and/or services ("**Deliverables**") ordered by BGIS Global Integrated Solutions Canada LP or any subsidiary or affiliate thereof including but not limited to BGIS Workplace Solutions Inc. and BGIS O&M Solutions Inc., on its own behalf or as agent for a third party (collectively, "**BGIS**") in a purchase order or work order ("**P/O**") issued to you ("**Supplier**") shall be timely furnished and invoiced in strict conformity with the P/O (description, quantity, price, location, billing instructions, etc.), these terms and conditions, applicable law and applicable Policies (meaning policies of BGIS and/or its customer ("**Client**") which may include policies relating to Supplier Code of Conduct, health and workplace safety which have been shared with the Supplier in advance or otherwise made available on BGIS's website at <a href="https://www.bgis.com/ca/suppliers.htm">https://www.bgis.com/ca/suppliers.htm</a> and, at all times, in a professional and competent manner by persons qualified and skilled in their occupations.

Before signing the below acknowledgement, you must review and agree to the complete <u>BGIS</u> <u>Supplier Terms and Conditions</u> located at <a href="https://www.bgis.com/ca/suppliers.htm">https://www.bgis.com/ca/suppliers.htm</a>

#### **ACKNOWLEDGEMENT**

By signing below, the Consultant agrees that if and when it provides Services to or on behalf of BGIS pursuant to a P/O, such transaction(s) shall at all times be subject to these Supplier Terms & Conditions.

SUPPLIER'S LEGAL COMPANY NAME
PRINT NAME
TITLE / POSITION
AUTHORIZED SIGNATURE
DATE



### **Client Specific Conditions**

As part of the CMS registration process, the Consultant shall be required to agree and certify that they have received, understood and agree with the Client-Specific Conditions for BGIS.

The following Client-Specific Conditions shall apply in addition to any and all other Special, Specific or General Conditions in any contract, agreement, purchase order, work order or other form of contractual document entered into between BGIS Global Integrated Solutions Alberta LP ("BGIS") and the service provider, vendor, supplier or consultant (the "Consultant") in relation to any Service or Work rendered to BGIS in connection with the Client, defined below.

#### 1.0 DEFINITIONS

"Client" means Bell Canada and its Affiliates.

#### 2.0 INSURANCE

The following language shall be added to the Consultant's insurance policies as additional insured, but only with respect to liability arising from the operations and activity of the Consultant and its representatives in performing the Work:

"Bell Canada and its Affiliates" and "BGIS Global Integrated Solutions Alberta LP"

#### 3.0 BGIS AS AGENT

BGIS is acting as agent for and on behalf of the Client.

#### 4.0 SECURITY REQUIREMENTS

- 4.1 The Consultant acknowledges and agrees that all Consultant personnel performing the Work inside the Client's premises are required to obtain a Canadian Police Information Centre ("CPIC") security check.
- 4.2 Consultant personnel who do not pass the security check to the satisfaction of BGIS or the Client shall not be permitted to perform Work on the Client's property.
- 4.3 Consultant personnel are required at all times while entering the Client's premises to:
  - a. demonstrate proof of CPIC security check; and
  - b. possess either a company ID card with their photograph, name and the Consultant's company name or government issued photo identification.
- 4.4 Consultant personnel are required to:
  - a. monitor the use of equipment and tools at all times;
  - b. ensure unattended equipment is shut off and secured, including parked vehicles;
  - c. not carry weapons personally or in a vehicle servicing the property;
  - d. not interfere with the Client's operations:
  - e. not carry or possess alcohol or drugs on the site;
  - f. comply with the Client's rules; and
  - g. not buy, trade or sell anything to or from the public while on the Client's property.
- 4.5 The Consultant shall provide updated certificates or criminal record checks for each and every current or prospective employee, agent, subcontractor and/or consultant to the Manager of Security Services, BGIS, at least every twelve (12) months throughout the term of the Agreement or as otherwise requested by BGIS.
- 4.6 The Consultant shall be responsible for payment of all costs associated with any security requirement for any of its current or prospective employees, agents, subcontractors and/or suppliers.

#### 5.0 ZERO TOLERANCE POLICY

Consultants providing a service in any Client building undertake to comply with the Zero Tolerance Policy prior to providing that service.

#### Supplier Compliance Package Service Project Management

#### 6.0 PRICE REDUCTION

Notwithstanding anything to the contrary in this Agreement, in the event that (i) the Consultant's costs relating to the provision of Services pursuant to this Agreement are reduced as a result of any modification or amendment to the applicable Commodity Tax Legislation, or (ii) Commodity Taxes charged to the Consultant in relation to the provision of the Services become partially or fully refundable to the Consultant, then in every case the Parties agree to amend the Agreement to reduce the prices charged by the Consultant to the Client by an amount equal to such reduction in costs or refund, as applicable.

#### 7.0 ENVIRONMENTAL REQUIREMENTS

A supplier shall read and review with its staff the environmental instructions and ensure that the work and activities are provided in compliance with those instructions and with governmental legislative requirements. To obtain a copy of the environmental instructions and procedures to follow see the documents located at https://www.bgis.com/ca/suppliers.htm - Bell Real Estate Services button under the Customer specific information.

#### 8.0 CLIENT POLICIES

The Supplier shall comply with all applicable Client policies and procedures, including, without limitation, the Client policies provided at: <a href="Supplier Code of Conduct">Supplier Code of Conduct</a>

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SUPPLIER'S LEGAL COMPANY NAME
PRINT NAME
FRINI NAME
TITLE / DOCUTION
TITLE / POSITION
AUTHORIZED SIGNATURE
DATE



## **Supplier Code of Conduct**

#### 1.0 Purpose

At BGIS, we are committed to a policy of fair dealing and integrity in the conduct of all aspect of our business. As a recognized leader in the provision of Real Estate Management Services, our core values must be reflected in our actions and behavior. Each of us has personal responsibility to uphold and extend our standards of ethical behavior. To access the BGIS Code of Conduct, please click on link below:

Supplier Code of Conduct (Click here)

#### **ACKNOWLEDGEMENT**

By signing below, the Consultant acknowledges that it has downloaded, read and understood the BGIS Supplier Code of Conduct.

SUPPLIER'S LEGAL COMPANY NAME
PRINT NAME
TITLE / POSITION
AUTHORIZED SIGNATURE
DATE





**D**ATE

Declaration of P	rofessional Licen	ses and Permi	ts
DATE			
LEGAL COMPANY OR BUSINESS NAME ("COMPANY"):			
STREET ADDRESS:			
CITY:		PHONE	
PROVINCE:		Fax	
POSTAL CODE:		EMAIL	
NAME OF OWNER:		_	
holds all valid trade, profession licenses shall be renewed as a BGIS shall have the right to real a registered consultant and p	nal or other licenses required necessary in order to maintain equest copies of any such lice rior to payment of any invoice	I to perform services, and in the Company/Business r enses or permits at any tings.	that as of this date, the Company I that all trade, professional or othe registered as a consultant for BGIS me while the Company/Business is
NAME OF OWNER OFFICER, D	IRECTOR, PARTNER OR OTHER F	PRINCIPAL	
PRINT NAME			
TITLE / POSITION			
<b>A</b> UTHORIZED <b>S</b> IGNATURE			

Version 1.0 Page **12** of **14** July 1, 2018



## **Independent Operator Worker's Compensation Insurance Waiver**

DATE			
COMPANY OR BUSINESS NAME:			
STREET ADDRESS:			
CITY:		PHONE	
PROVINCE:		FAX	
POSTAL CODE:		EMAIL	
NAME OF OWNER:		-	
Operator status, please submodeling of the submodel	m your Workers' Compensation of the compensation of the Government of the I understand the requires of the I understand the requires of the I understand the requires of Compensation, payroll tax the comply with any such laws of the comply with any such laws of the comply the appropriate provides of the complete I compensation of the complete I complete I complete I complete I compensation of the compens	hereby attement as such, and that the busements of the Workers' Competers and similar employment in the code or liability, which may regulations.  Incial Workers' Compensation of the workers	e following waiver: est that the business is a self- iness has no employees other ensation Board of the province all other applicable laws and ssues. I further agree to hold y arise from the failure of the
NAME OF OWNER OFFICER, D	DIRECTOR, <b>P</b> artner or <b>o</b> ther <b>f</b>	PRINCIPAL	
PRINT NAME			
TITLE / POSITION			
<b>A</b> UTHORIZED <b>S</b> IGNATURE			
DATE			
"Independent Operator" means a for that purpose, reports to the go	a person who carries on business		

Version 1.0 Page **13** of **14** July 1, 2018



## **Supplier Compliance Package Service Project Management**

# GENERAL LIABILITY INSURANCE - CONSULTANT INSURANCE REQUIREMENTS FOR BELL CANADA MANDATORY ITEMS TO INCLUDE ON YOUR GENERAL LIABILITY INSURANCE CERTIFICATE

	1	Certificate issued to:
		BGIS Global Integrated Solutions Alberta LP 4175 14 <sup>th</sup> Avenue
		Markham, Ontario, L3R 0J2
	2	Policy holder
	3	Policy number
		Expiry Date (YY/MM/DD)
	5	General liability insurance with a minimum of 2 million dollars (\$2,000,000) per claim or occurrence. If
		contract is greater than 10 million dollars (\$10,000,000), insurance for general liability will increase to 5
		million dollars (\$5,000,000). Products and completed operations coverage.
	6	The following wording shall be added to the Consultant's insurance policies as additional insured "Bell
		Canada and its Affiliates" and "BGIS Global Integrated Solutions Alberta LP".
	7	The certificate does not mention any exclusions related to services rendered or sites.
	8	The policy shall not be reduced, cancelled or non-renewed without a thirty (30) day notice sent via registered
		ail by the insurer(s) to the certificate holder.
	9	The insurance certificate must be dated and signed by either the insurer or its authorized officer.
		PROFESSIONAL LIABILITY INSURANCE - CONSULTANT INSURANCE REQUIREMENTS FOR BELL CANADA
		MANDATORY ITEMS TO INCLUDE IN YOUR PROFESSIONAL LIABILITY INSURANCE CERTIFICATE
	1	Certificate issued to:
		BGIS Global Integrated Solutions Alberta LP
		4175 14 <sup>th</sup> Avenue
	2	Markham, Ontario, L3R 0J2
		Policy holder
Ш	3	Policy number
	4	Expiry Date (YY/MM/DD)
	5	A professional liability (Errors and Omissions – E&O) insurance with a minimum of 2 million dollars
	(\$	2,000,000) per claim.
	6	The certificate does not mention any exclusions related to services rendered or sites.
	7	The policy shall not be reduced, cancelled or non-renewed without a thirty (30) day notice sent via registered
	m	ail by the insurer(s) to the certificate holder.
П	8	The insurance certificate must be dated and signed by either the insurer or its authorized officer.