

# GLOBAL HEALTH AND SAFETY POLICY

## Policy Statement

BGIS is committed to providing safe and healthy working conditions for the prevention of work related injury and ill-health to our team members, partners, clients, vendors, visitors and any other party that may be affected by our business activities. Health and safety is a priority for BGIS, as a leading global provider of real estate services, facilities management, project delivery, professional services, and workplace management solutions.

## Our Approach

Guided by ISO 45001 and our integrated management system, BGIS is committed to reducing the number of injuries to as close to zero as possible through the elimination of hazards and the reduction of occupational health and safety risk. We use a proactive and collaborative approach in our work with our clients, vendors and team members to create and foster a safe and healthy work environment. BGIS utilizes the management system framework of Plan - Do - Check - Act to establish occupational health and safety objectives and plans.

## Governance and Leadership

We are committed to complying with BGIS standards, applicable legislation and industry standards. Senior management is responsible for setting health and safety objectives that are evaluated to ensure continual improvement of health and safety systems and overall performance.

## People Engagement


We are committed to providing resources, training, tools, procedures and support to enable our workforce to perform their roles safely and competently. All team members are responsible for identifying, communicating and, where appropriate, correcting workplace hazards in order to protect themselves, their co-workers and members of the public from harm. Our team members are expected to be fit for work mentally and physically and BGIS will provide support in the event of injury or ill health. Through consultation and participation, BGIS ensures that team members are involved in the decisions that may impact their health and safety. All team members, vendors and contractors have an obligation to follow all health and safety requirements during work activities to ensure BGIS remains one of the safest places to work.

## Accountabilities

The communication of this policy is paramount to its understanding and effectiveness. This policy is communicated to everyone working for, or and on behalf of, BGIS. The Policy is made available to all interested parties at [www.bgis.com](http://www.bgis.com).



Gordon Hicks  
Chief Executive Officer  
April 1, 2021



Peter Papagiannis  
Chief Operating Officer  
April 1, 2021

