

GLOBAL ENVIRONMENTAL POLICY

Policy Statement

Environmental stewardship is a cornerstone of BGIS's global operating philosophy. This is guided by our integrated management system, based on the ISO 14001 standard and best practices, which is encompassed by the leading services we provide, including: real estate services, facilities management, project delivery, professional services, and workplace solutions. Through our commitments, BGIS enables innovation corporately and across our clients' real estate portfolios by developing and implementing industry leading real estate and facility management solutions.

Our Commitment

Commitment to the Planet - BGIS focuses on the protection of the environment through sustainable resource use, energy and emission reduction, pollution prevention, protection of biodiversity and ecosystems, and climate change mitigation. This is supported and driven by our environmental management system.

Commitment to Compliance - BGIS is compliant with all applicable environmental legislation as well as other environmental requirements to which we and/or our clients subscribe have committed to adhering to.

Commitment to Excellence - BGIS sets objectives and targets striving for continuous improvement through process benchmarking, applying a life cycle perspective, and following a proven risk management approach. We monitor our progress and performance and communicate this regularly on our internal team site and annually in our Corporate Sustainability Report.

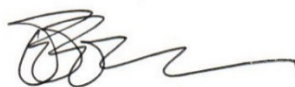
Commitment to our People - BGIS is committed to engaging and empowering our team members to operate in the most sustainable manner possible, and to be leaders environmental sustainability.

Accountabilities

The communication of this policy is paramount to its understanding and effectiveness. This policy is communicated to everyone working for, and on behalf of, BGIS. The Policy will be made available to all interested parties at www.bgis.com.



Gordon Hicks
Chief Executive Officer
April 1, 2020



Peter Papagiannis
Chief Operating Officer
April 1, 2020

